

All staff receive formal training for safeguarding either via face-to-face provided by NCC or on line through our training package. They also receive at least annual updates facilitated through the safeguarding leads.

Designated leads are trained at least every two years through Nottinghamshire County Council (NCC). They also attend relevant training provided by the Nottinghamshire Safeguarding Children Partnership (NSCP).



SAFEGUARDING CONTACTS

For further information and guidance around our safeguarding practice, procedures and policy, please download a copy of our policy from the website or contact the school office who will be able to provide you with a copy.

JANET SPRATT-BURCH
Designated safeguarding lead

NAOMI BOULTER
Deputy designated safeguarding lead

AMY DICKINS
Deputy designated safeguarding lead

JESSICA HITCHCOCK
After school club safeguarding lead

NIKKI WRIGHT and TERESA STEAD
Safeguarding Governors

CARLTON DIGBY SCHOOL
61 Digby Avenue, Mapperley, Nottingham, NG3 6DS
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www.carltondigby.notts.sch.uk
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SAFEGUARDING



What we will do:

- Provide a safe environment in which children can learn and develop
- Ensure we practice safe recruitment in checking the suitability of staff and volunteers to work with children
- Develop and then implement procedures for identifying and reporting cases, or suspected cases of abuse
- Support pupils who have been abused or harmed in accordance with his/her child protection plan
 - Raise awareness of safeguarding children, child protection processes and equip children with the skills needed to keep them safe

SAFEGUARDING CHILDREN

The actions we take to promote the welfare of children and protect them from harm are everyone's responsibility. Everyone who comes into contact with children and families has a role to play

Safeguarding and promoting the welfare of children is defined as:

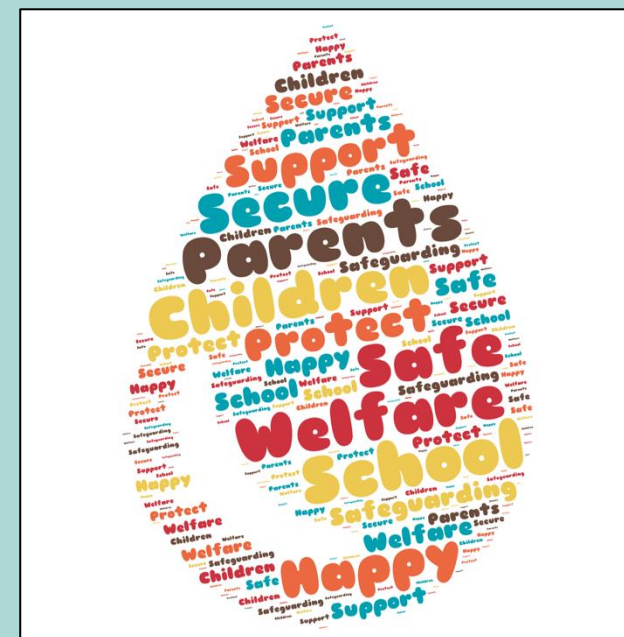
- Protecting children from maltreatment
- Preventing impairment of children's health or development
- Ensuring that children grow up in circumstances consistent with the provision of safe and effective care
- Taking action to enable all children to have the best outcomes

For further information and guidance, please see:

Pathway to Provision current version (NCC),
Guidance where children are at risk of missing education, Escalation policy (NCC),
Interagency Safeguarding Children Procedures of the NSCP

Safeguarding can involve a range of potential issues such as:

- Neglect, physical abuse, sexual abuse and emotional abuse
- Bullying, including online bullying (by text message, on social networking sites, etc.) and prejudice based bullying
- Peer on Peer abuse
- Racist, disability and homophobic, biphobic or transphobic abuse
- Gender based violence/violence against women and girls
- Extremist behaviour and/or radicalisation
- Child sexual exploitation and human trafficking
- The impact of new technologies, including 'sexting' and accessing pornography
- Teenage relationship abuse
- Substance misuse
- Issues which may be specific to a local area or population, for example gang activity and youth violence
- Particular issues affecting children including domestic violence, female genital mutilation and honour based violence and forced marriage



What we will do in the event of a concern being raised:

Staff will log the concern on our online safeguarding system, "My Concern".

One of the designated safeguarding leads will then deal with the concern in the appropriate way. This may be:

- Speak to the child to gather further information
- Monitoring within school
- Contact parents to discuss the matter
- Contact social worker (if allocated) to discuss / refer the matter
- Referral to the Multi-Agency Safeguarding Hub (MASH) to progress the concern
- Liaison with the local authority safeguarding officers